

Bickley Park School

Teaching and Learning Policy

1 Introduction

At Bickley Park School we believe boys are both inspired to learn and do so effectively if their teaching is based upon the best research principles. We maintain that learning should be a rewarding and enjoyable experience for everyone and that it should meet the needs of all pupils. We believe that appropriate teaching and learning helps children to lead happy and rewarding lives. In all our teaching we seek to uphold the fundamental British values of democracy, the rule of law, individual liberty, and mutual respect and tolerance of those with different faiths and beliefs so that our pupils are effectively prepared for the opportunities, responsibilities and experiences of life in British society.

2 Aims

2.1 We aim to:

- provide full time supervised education which gives pupils experience in linguistic, mathematical, scientific, technological, human and social, physical and aesthetic and creative education;
- provide subject matter appropriate for children aged 2½ -13 according to their aptitude, including those with a Provision Plan and/or EHC plan;
- provide opportunities for pupils to acquire speaking, listening, literacy and numeracy skills;
- provide Relationships Education for primary age pupils; Relationships and Sex Education (RSE) for secondary age pupils; Health education for all pupils
- provide careers guidance for pupils especially for secondary age pupils
- provide education for all children appropriate to their needs, and for younger children in EYFS who are below compulsory school age a programme appropriate to their educational needs in relation to social, emotional and physical development and communication skills.
- provide opportunities for all pupils to learn, make progress and be prepared for the opportunities, responsibilities and experiences of adult life in due course.
- provide opportunities to engage in the global communication in a rapidly changing digital 21st century.

We believe that people learn best in different ways. At our school we provide a rich and varied learning environment that allows all children to develop their skills and abilities to their full potential.

2.2 Through our teaching we also aim to:

- enable children to become increasingly confident, resourceful, enquiring and independent learners;
- enable children to develop skills so that they can hypothesise, be analytical, challenge their learning with higher order questions and develop academic interests in specific areas
- foster children's self-esteem, and help them to build positive relationships with other people;
- develop children's self-respect, encourage them to understand the ideas, attitudes and values of others, and teach them to respect other people's feelings;
- show respect for a diverse range of cultures and orientations, in so doing, to promote positive attitudes towards other people;
- enable children to understand their community, and help them feel valued as part of it;
- help children grow into reliable, independent and positive citizens.
- promote a range of thinking strategies and skills to enable and empower our pupils to approach tasks in a more sophisticated and independent manner.
- promote collaborative work amongst groups of children seeking a common aim.

3 Effective learning

3.1 We know that people learn in many different ways, and respond best to different types of input (visual, auditory and kinaesthetic); we must therefore deliver teaching in different ways to address the needs of all our learners. We take into account the different forms of intelligence (for example, mathematical/logical, visual/spatial, interpersonal, and musical) when planning our teaching.

3.2 We ensure the best possible environment for learning by developing a positive atmosphere where pupils feel safe and feel they belong, where they enjoy being challenged, but where they enjoy learning, and know that they will succeed (because they know the challenge will have been set at the right level).

3.3 Concerning the structure of a lesson, learning-theory tells us:

- to connect the learning with previous work;
- to give learners the 'big picture' of the whole lesson;
- to explain the learning objectives, and why the lesson is important;
- to present the information in a range of styles;
- to allow opportunities for the pupils to build up their own understanding through various activities;
- to review what has been learnt, and so increase recollection;
- to provide feedback, celebrating success and reviewing learning strategies;
- to outline the next step in the learning before moving on.

3.4 We offer opportunities for children to learn in different ways. These include:

- investigation and problem-solving;
- research and discovery;
- group work;
- pair work;
- independent work;
- whole-class work;
- asking and answering questions;
- use of technology;
- outdoor learning, including Forest and Adventure School
- fieldwork and visits to places of educational interest;
- creative activities – specifically making use a ‘Creative Curriculum’ that integrates learning in EYFS / Y1 / Y2 / Y3 /Y4 into an all-encompassing theme.
- using a range of different media;
- debates, role-plays and oral presentations;
- engaging in the performing arts;
- designing and making;
- participation in athletic or physical activity.

3.5 We encourage children to take responsibility for their own learning, to be involved as far as possible in reviewing the way they learn, and to reflect on how they learn – what helps them learn, and what makes it difficult for them to learn.

4 Effective teaching

4.1 When we are teaching, we focus on motivating all the children, and building on their skills, knowledge and understanding of the curriculum, so that they reach the highest level of personal achievement. We use the school curriculum plan to guide our teaching. This sets out the aims, objectives and values of the school, and details what is to be taught to each year group.

4.2 Teachers make ongoing assessments of each child’s progress, and they use this information when planning their lessons. It enables them to take into account the abilities of all their children. We aim to develop further the knowledge and skills of all our children. We strive to ensure that all tasks set are appropriate to each child’s level of ability. When planning work for children with special educational needs, we give due regard to information and targets contained in the children’s Provision Plans. Teachers modify teaching and learning as appropriate for children with disabilities. We value each child as a unique individual, and teachers are familiar with the relevant equal opportunities legislation covering

race, gender and disability. We will strive to meet the needs of all our children, and to ensure that we meet all statutory requirements related to matters of inclusion.

4.3 We plan our lessons with clear learning objectives. Our lesson plans contain information about the tasks to be set, the resources needed, and the way we assess the children's work. Long-term planning sets out the curriculum to be delivered in each subject and to each year group as a series of bullet point headings. This is overseen by the Assistant Heads, Achievement. Medium-term plans break this down into weekly or lesson by lesson areas of study.

EYFS follow the Foundation Stage Framework with the Nursery and Reception leads co-ordinating the Medium and Short term planning.

Reception to Year 4 have their Long Term plans overseen by the Heads of Subject. The Medium and Short Term plans are then coordinated by the year groups leads with their team. This ensures consistency of content.

For Year 5 and above long and medium term plans are the responsibility of each Head of Subject. It is then the responsibility of each subject teacher to use these plans to produce their own Short term plans.

4.4 Teachers establish good working relationships with all the children in the class and treat them with kindness and respect. We recognise that they are all individuals with different needs, but we treat them fairly, and give them equal opportunity to take part in class activities. All our teachers follow the school policy with regard to behaviour and classroom management. We praise children for their efforts and, by so doing, we help to build positive attitudes towards school and learning in general.

4.5 We ensure that all tasks and activities that the children perform are safe. When we plan to take children out of school, we follow a strict set of procedures to ensure safety: risk assessments are completed, and various permissions are obtained. We inform parents, and obtain their permission if necessary, before the visit takes place. All Departmental Handbooks carry a Health and Safety statement.

4.6 We deploy teaching assistants and other adult helpers as effectively as possible. Sometimes they work with individual children, and sometimes they work with small groups.

4.7 Our classrooms are attractive learning environments. We offer opportunities for pupils to display ‘best’ work. We also use displays as learning prompts for the children. We believe that a stimulating environment sets the climate for learning, and that an exciting classroom promotes independent use of resources, which results in high-quality work by the children.

4.8 All our teachers reflect on their strengths and weaknesses, and plan their professional development accordingly. We do all we can to support our teachers in developing their skills, so that they can continually improve their practice through CPD (Continuous Professional Development) and PDRs (Professional Development Reviews).

4.9 We conduct all our teaching in an atmosphere of trust and respect for all.

4.10 We make use of technologies to augment children’s learning. Pupils are issued with 1-to-1 iPads from Year 2 through to Year 8.

5 The role of governors

5.1 Our governors support the school’s approach to teaching and learning. In particular they:

- support the use of appropriate teaching strategies by allocating resources effectively;
- ensure that the school buildings and premises are used optimally to support teaching and learning;
- check teaching methods in the light of health and safety regulations;
- seek to ensure that our staff development and our performance management both promote good quality teaching;
- monitor the effectiveness of the school’s teaching and learning approaches through lesson visits, the school’s self-review processes through the Head’s termly report to governors and educational sub-committee reports and meetings.

6 The role of parents

6.1 We believe that parents have a fundamental role to play in helping children to learn. We do all we can to inform parents about what and how their children are learning:

- by holding beginning-of-year information evenings to explain our school strategies for teaching and learning;
- by sending information to parents, at the start of the academic term, which outlines the topics that the children will be studying during the current term at school;

- by sending parents regular reports or target sheets in which we explain the progress made by each child and indicate how the child can improve further;
- by using ‘Show My Homework’ or ‘Tapestry’ as a regular channel of communication.
- by advising parents of revision programmes for exams
- by holding curriculum evening

6.2 We believe that parents have the responsibility to support their children and the school in implementing school policies. We would therefore expect parents:

- to ensure that their child has the best attendance record possible;
- to ensure that their child is equipped for school with the correct uniform and kit;
- to do their best to keep their child healthy and fit to attend school;
- to inform school if there are matters outside of school that are likely to affect a child’s performance or behaviour;
- to promote a positive attitude towards school, those in the school community and learning in general.

7 Monitoring and review

7.1 We are aware of the need to monitor the school’s teaching and learning policy, and to review it regularly, so that we can take account of new initiatives and research, changes in the curriculum, developments in technology or changes to the physical environment of the school. We will therefore review this policy every two years, or earlier if necessary.

This policy also broadly applies to the Early Years Department.

Author	Assistant Heads (Academic), RC/AW	12 Jan 2021
Date Approved	18 01 21	PW
Date Approved	18 01 21	MH
Date for Next Review	Jan 2023	