



**BICKLEY PARK  
SCHOOL**

# English as an Additional Language (EAL) Policy

Policy Review & Update Process			
Member(s) of SLT responsible for update		Maria Davies	
Sub-Committee responsible for review		Education	
ISBA template policy?		No	
Last Updated	<b>June 2026</b>	Updated by	<b>Maria Davies</b>
Last review	<b>June 2025</b>	Next review	<b>June 2027</b>

Bickley Park School (DfE number 305/6002) is a member of the Sevenoaks Family of Schools and legally part of Sevenoaks School, a company limited by guarantee (4908949) and a registered charity (1101358) with a registered office at Sevenoaks School, High Street, Sevenoaks, Kent TN13 1HU. Any reference to governors, the governing body or the chair of governors refers to the governing body of Sevenoaks School. Any reference to local governors refers to the non-executive members of the Bickley Park School Local Advisory Board.

## CONTENTS

Introduction .....	2
Aims and Objectives.....	2
Identification and Assessment.....	3
Home-School Links.....	4

### Introduction

At Bickley Park School we believe that multilingualism is an asset, and that the first language has a continuing and significant role in identity, learning and the acquisition of additional languages. Home language skills are transferrable to new languages and can strengthen children's understanding of language use. Developing and maintaining home languages as the foundation for knowledge about language will support the development of English and should be encouraged.

We support and encourage all pupils to reach their potential and ensure that there is an appropriate level of challenge through the provision of linguistic and contextual support in lessons. There is an understanding that a limited knowledge of English does not reflect a lack of ability or a lack of literacy in a pupil's first language. Appreciating and acknowledging a pupil's ability in his/her own culture is crucial for his/her self-esteem. We recognise that all EAL learners benefit from teaching that develops their language and literacy, so they become fluent in the academic language of the curriculum and consequently, achieve academic success.

### Aims and Objectives

The school's curriculum is broad and balanced, and gives pupils the opportunity to develop the knowledge, understanding, skills and attitudes that are necessary for their self-fulfilment and development as responsible citizens. We promote principles of fairness and justice for all through the education that we provide in our school. The language development of all pupils is the responsibility of all teachers and teaching support staff. The aim of this policy is to help ensure we meet the full range of needs of those children who are learning English as an additional language. This is in line with the requirements of the Equality Act 2010.

The school's SENDCo is also the EAL coordinator, which enables the school to closely monitor and, where appropriate, implement support for pupils with EAL who also have special educational needs and/or disabilities (SEND).

## Identification and Assessment

The Department for Education records a pupil as using EAL *'if they are exposed to a language at home that is known or believed to be other than English'* (DfE, 2020). On admission, parents are asked whether their children predominantly speak or are exposed to another language at home and the first language they acquired. A register of pupils is kept whose first language is not English and the language is recorded.

Teachers take action to raise the attainment of pupils with EAL by:

- Actively liaising with parents to support their children's learning and supporting continued development of the first language where possible.
- Promoting academic achievement by setting work for EAL pupils according to their cognitive ability rather than English language proficiency.
- Giving pupils access to the curriculum as quickly as possible.
- Giving pupils access to all areas of school life as quickly as possible.
- Providing pupils with opportunities to carry out activities alongside good models of English.
- Developing an understanding of, and valuing, pupils' home languages to facilitate concept development in tandem with their acquisition of English. This includes providing opportunities for pupils to hear and use greetings in their first language.
- Identifying language outcomes for all curriculum areas and include these in planning to ensure that language and literacy are taught within the context of all subjects.
- Providing pupils with access to resources which are age appropriate, at an appropriate language level and are linguistically and culturally appropriate. This may include word banks that contain topic-specific vocabulary in English and their first language.
- Providing additional in-class and/or targeted support for groups of pupils according to their individual needs which may include pre-teaching topic/subject specific vocabulary.
- Using visual and auditory resources to support pupils' access to the curriculum. This may include, but is not limited to, Widgit symbols and text-to-speech software.
- Assessing pupils with EAL to establish their needs and evaluating their progress relative to their non-EAL peers.
- Liaising with the SENDCo to identify EAL pupils who may have SEND.
- Being aware that an EAL pupil's social language may be much more advanced than their academic language.
- Celebrating other cultures and multilingual skills through whole school events.

## ENGLISH AS AN ADDITIONAL LANGUAGE (EAL) POLICY

- Seeking first language assessment where possible to ensure the accurate identification of SEND.
- Monitoring the results of internal assessments and setting targets to address underachievement.
- Use of the Wordshark programme, which supports EAL learners by offering structured vocabulary lists, including a dedicated 'Everyday Vocabulary' course with visual aids, and engaging games that build confidence and vocabulary in a fun, effective way.

The types of support implemented will be dependent on several factors, including pupils' English competency and educational background. Judgements are made about the effectiveness of provision for pupils with EAL through learning walks, data analysis and discussions with teachers, parents and pupils themselves. The school has a named EAL Governor, who supports and challenges the school with regards to its policies and practices for pupils with EAL. In addition, the progress and attainment of pupils with EAL is analysed and used to inform future planning, such as Quality First Teaching strategies and individual support strategies.

## Home-School Links

Strategies are in place to:

- Welcome parents into school and facilitate their engagement with the school community. For example, whole school family picnics.
- Communicate with, and involve parents in, their children's learning. For example, a parent workshop programme.
- Promote a multi-cultural understanding in school. For example, inviting parents into school to share information and items relating to cultural celebrations.

The school is aware of challenges in communication that may arise for some pupils and families with EAL and knows where to seek advice and support to overcome these. This is a whole school policy, including the EYFS department.

## Links to other documents

Admissions Policy

Special Educational Needs and Disabilities (SEND) Policy

Personal, Social and Health Education (PSHE) Policy

Equal Opportunities for Pupils Policy